

Police Management Schedule																
Eff. December 24, 2018																
Steps	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>L1 yr 16</u>	<u>L2 yr 17</u>	<u>L3 yr 18</u>	<u>L4 yr 19</u>	<u>L5 yr 20</u>	<u>L6 yr 21</u>
mos	72	84	96	108	120	132	144	156	168	180						
Lieutenant (PM2)	\$41.98 \$87,318	\$43.42 \$90,314	\$44.98 \$93,558	\$46.59 \$96,907	\$48.17 \$100,194	\$49.92 \$103,834	\$51.62 \$107,370	\$53.44 \$111,155	\$55.32 \$115,066	\$57.22 \$119,018	\$59.23 \$123,198	\$61.31 \$127,525	\$63.44 \$131,955	\$65.67 \$136,594	\$67.96 \$141,357	\$70.17 \$145,954
Captain (PM3)		\$51.91 \$107,973	\$53.74 \$111,779	\$55.68 \$115,814	\$57.56 \$119,725	\$59.65 \$124,072	\$61.70 \$128,336	\$63.85 \$132,808	\$66.12 \$137,530	\$68.38 \$142,230	\$70.78 \$147,222	\$73.25 \$152,360	\$75.82 \$157,706	\$78.47 \$163,218	\$81.21 \$168,917	\$83.85 \$174,408
Steps		<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>
Major (PM4)		\$58.38 \$121,430	\$60.47 \$125,778	\$62.63 \$130,270	\$64.75 \$134,680	\$67.11 \$139,589	\$69.41 \$144,373	\$71.82 \$149,386	\$74.38 \$154,710	\$76.94 \$160,035	\$79.62 \$165,610	\$82.41 \$171,413	\$85.29 \$177,403	\$88.29 \$183,643	\$91.37 \$190,050	\$94.35 \$196,248
Note:	A Police Lieutenant or Captain shall receive, upon completion of years 16, 17, 18, 19 and 20 of Howard County Service, longevity pay equal to 3.5% of the employees' previous base rate and after 21 years a 3.25% longevity increase.															